

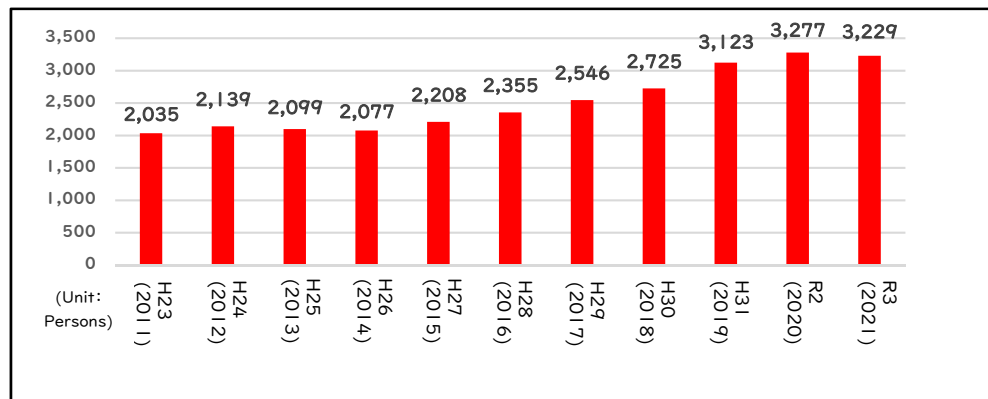
## Gamagori City Multicultural Coexistence Promotion Plan FY 2022 – FY 2026



### Plan Background

As of April 1, 2021 there are 3,229 foreign citizens living in Gamagori City, which is about 4.1% of the total population. Furthermore, the number of foreign residents living in our city has increased by 1.5 times compared to 10 years ago. Based on this background, we have decided to create the Gamagori City Multicultural Coexistence Promotion Plan in order to achieve a multicultural coexistence society where everyone can live in a lively manner regardless of nationality.

[Gamagori Foreign Residents Population Trend] (As of April 1 of each year) Data: Gamagori



### Philosophy

**“Gamagori” a town where people accept one another and can live happily together**

Gamagori City aims to create a multicultural society where people of all nationalities and cultures living in the city respect each other and can exercise their abilities on equal footing, and to create an attractive city where each and every resident, including foreign residents can make use of.



# Policy Structure



Basic Philosophy

Measures to achieve the objectives of the plan

**Gamagori** a town where people accept one another and can live happily together

## Basic Objective 1

### Communication Support

- 1 Japanese Language Learning Support
- 2 Simple Japanese·Improved Multilingual Support



## Basic Objective 2

### Daily Living Support

- 1 Improved Living Guide
- 2 Improved Child Rearing Support
- 3 Educational Support
- 4 Improved Daily Living Support
- 5 Labor Related Support
- 6 Health Related Support
- 7 Disaster and Crime Prevention Support



## Basic Objective 3

### Increasing Awareness, Social Participation and Creating a Multicultural Community

- 1 Promotion of Multicultural Understanding
- 2 Participation of Foreign Residents in Local Communities
- 3 Creating a System for Multicultural Coexistence



## Key measures to be taken in the future

### Promotion of Japanese Language Proficiency

Support foreign residents in learning Japanese by holding Japanese language classes hosted by the Gamagori International Association Multicultural Section and by the city.



### Promotion of the use of easy Japanese and multiple languages

Among the information from the city, we will use easy Japanese and multiple languages for information that is widely known to residents.



### Proactive distributions of information

Easy Japanese and multilingual versions will be posted on the city's official website, the Gamagori International Association Facebook page, the multilingual version of Gamagori Public Relations will be distributed at international stores in the city.



### Distribution of living information

Widely distribute and publicize the guidebook containing information on daily life and also consider making a video for daily life guidance to help foreign residents reduce their anxiety about their daily lives.



### Support for working environment and business start-up

Provide information on labor issues from the national and prefectural governments to companies that employ foreign workers through the Gamagori Chamber of Commerce and Industry, and encourage them to improve the working environment for foreign workers.



### Promotion of disaster prevention awareness

The city has created a multilingual hazard map and will consider adapting it to languages with large populations in the future, and also consider holding lectures for foreign residents to further raise their awareness of disaster prevention.



### Promotion of multicultural awareness

Promotion of understanding of multicultural coexistence by regularly holding lectures and training courses on the need for easy Japanese and distribution of multilingual information.



### Promotion of foreign residents' participation in local communities

By distributing information about multicultural coexistence to the local community through the Federation of Representatives, we will support foreign residents so that they can become members of the local community.



### Identifying key persons for multicultural activities

Identifying key persons in the foreign community residing in our city and work together to promote measures for multicultural activities by cooperating in sending out of information and advice on measures.

## Goals

In order to achieve our basic philosophy, we will set targets for the next five years based on the following three indicators.

- 1 **Basic Objective 1** | By promoting Japanese language education as part of "Communication Support," it will increase the number of foreign residents who can speak Japanese and prevent them from having difficulties in communication.

Indicator	Current Status Reiwa 3 (FY2021)	Target Value (After 5 years) Reiwa 8 (FY2026)
Percentage of foreign residents who can speak Japanese slowly and without difficulty in daily life	62.7%	70.0%

- 2 **Basic Objective 2** | In the "Support for Daily Life" section, we will promote measures to help foreign residents solve problems in their daily lives and increase the number of foreign residents who are able to solve problems on their own by using Consultation Desk for Foreign Residents.

Indicator	Current Status Reiwa 3 (FY2021)	Target Value (After 5 years) Reiwa 8 (FY2026)
Average percentage of foreign residents who can solve problems in daily life by themselves	45.5%	70.0%

- 3 **Basic Objective 3** | As part of our efforts to raise awareness, participate in society, and create a multicultural community, we aim to increase the number of citizens who understand the meaning of the term "multicultural coexistence" in order to create a community where multicultural awareness can take place.

Indicator	Current Status Reiwa 3 (FY2021)	Target Value (After 5 years) Reiwa 8 (FY2026)
Percentage of citizens who have heard the term "Multicultural Coexistence" and understand its meaning.	19.9%	70.0%

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